

#375

COMPLETE

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Q1

First Name

Mike

Q2

Last Name

Pohlman

Q3

MLGW Email Address

Mpohlman@mlgw.com

Q4

No

I have Personal Interests that might affect -- or would lead a reasonable person to infer that it could affect -- the performance or non-performance of my duties and decisions at MLGW for the year 2020. Note: "Personal Interest" means any interest arising from relationships with immediate family, including marriage and any other similarly close personal relationship, or from Business partnership or corporate associations, whether or not any financial interest is involved; the ownership of any real estate having a value of one thousand dollars (\$1,000.00) or greater which MLGW has or is negotiating an acquisition, leasehold, or easement agreement, or; any such financial or ownership interest as described herein by the Officer, Employee, or Board Member's spouse or immediate family member.

2020 MLGW DISCLOSURE OF CONFLICTS OF INTEREST

Q5

I am employed outside of MLGW.

Yes,

If yes, please provide the name and a brief industry description of the employer as well as you job title::
Pickering Firm, Inc. E/A Design Professionals

Q6

I and/or my immediate family have reportable income, other than my MLGW salary, of \$1,000 or more.

Yes,

If yes, please provide below the name of the source of such income and whether such income is earned as salary for employment or through an ownership interest. If you have an ownership interest in the source of income, please also indicate whether that interest is greater or less than 5% of all ownership interests in that source of income.:
Pickering Firm, Inc. CEO / President

Q7

My immediate family and/or I have loans (other than loans from federally-insured financial institutions made in the ordinary course of doing business as usual and customary interest rates) in excess of \$1,000 from the following sources:

No