

#7

COMPLETE

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Page 1: Instructions

**Q1**

First Name

Mike

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**Q2**

Last Name

Pohlman

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**Q3**

MLGW Email Address

mpohlman@mlgw.org

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**Q4**

No

I have Personal Interests that might affect – or would lead a reasonable person to infer that it could affect – the performance or non-performance of my duties and decisions at MLGW. Note: “Personal Interest” means any financial, ownership, or employment interest in a business or entity that does business with MLGW including interests arising from relationships with Immediate Family, including by marriage and any other similarly close personal relationship, or from outside employment, or from Business partnerships, corporate associations or memberships, whether or not any financial interest is involved; or from the ownership of any real estate having a value of one thousand dollars (\$1,000.00) or greater, over which MLGW has or is negotiating an acquisition, leasehold, or easement agreement, or; any such financial or ownership interest as described herein by the Officer, Employee, or Board Member’s spouse or immediate family member.

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2023 MLGW DISCLOSURE OF CONFLICTS OF INTEREST

**Q5**

I am employed outside of MLGW.

Yes -- Please provide the employer name, a brief industry description of the employer, and your job title:  
Pickering Firm, Inc Engineering / Architectural Professional Design Consulting Firm CEO / President

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**Q6**

I and/or my Immediate Family have private income of \$1,000 or more annually.

Yes -- Please provide the name of the source of such income and whether such income is earned as salary for employment, or through an ownership interest or retainer fee. If you have an ownership interest in the source of income, please also indicate whether that interest is greater or less than 5% of all ownership interests in that source of income. No dollar amounts need to be stated.:  
I am currently employed by Pickering Firm and am a salaried employee with a way less than 5% ownership.

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**Q7**

I and/or my Immediate Family have loans (other than loans from federally insured financial institutions made in the ordinary course of doing business at usual and customary interest rates) in excess of \$1,000.

**No**

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**Q8**

I and/or my Immediate Family have an investment in a corporation and/or other business organization in excess of \$10,000 or 5% of the organization's total capital.

Yes -- Please list the corporation(s) and/or business organization(s). No dollar amounts or percentages of holdings need to be stated.:  
Greater than \$10,000 investment in Pickering Firm, Inc

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**Q9**

I and/or my Immediate Family provide compensated lobbying services to an organization.

**No**

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**Q10**

Compensated lobbying is done for firms in which I and/or members of my Immediate Family have a personal interest.

**No**

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**Q11**

I and/or my Immediate Family provide professional services, such as those of an attorney, accountant, or architect, for clients or entities in various areas of interest.

Yes -- Please list the area(s) of interest:  
Professional engineering / architectural design services

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**Q12**

**No**

I and/or my Immediate Family have received an adjudication of bankruptcy or discharge in a United States district court within the last 5 years.

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