

Memphis Light, Gas and Water Division

HIGHLIGHTS OF PROFESSIONAL BENEFITS

Paid Holidays

Twelve (12) days annually, which includes your birthday holiday



Sick Leave/Health Benefits

- Choice of generous medical insurance programs
- Group life insurance, short and long-term disability and dental
- Sick leave (Opportunity to accrue one (1) day/month, no limit on days accrued)
- Employee Assistance Program



Free Parking at All Work Locations



Vacation/Flexible Hours

- Professionals receive ten (10) days on their first day of employment
- Your accrued vacation for next year will be based upon service completed in the current year.
- Flexible hours



Credit Unions You May Join

- LG&W Federal Credit Union
- Memphis City Employees Federal Credit Union



Employee Activities/ Recreation Programs/Partial Gym Membership Reimbursement



Bonus Days

Earn four (4) bonus days per year



Tuition Assistance and Employee Development Opportunities

- Up to \$5,000 per year in tuition assistance for a 4-year institution and up to \$2,700 for a 2-year institution.
- Junior Engineer/Professional Engineer Program
- Professional licensure support
- Professional organization membership support
- MLGW University classes



Deferred Compensation

Retirement investment option in addition to the Pension plan



Retirement Pension Plan

Defined Benefit Plan with a healthy Pension fund