



Board of Light, Gas and Water Commissioners

220 S. Main Street
Memphis, TN 38103
www.mlgw.com

Board Meeting

~ Minutes ~

Wednesday, October 1, 2025

8:30 AM

Board Room

For a recording of this meeting visit: <https://mlgw.igm2.com/Citizens/Default.aspx>

CALL TO ORDER AND OPENING REMARKS:

Chairman Pohlman

The meeting was called to order at 8:30 a.m.

PLEDGE OF ALLEGIANCE:

Chairman Pohlman

The Pledge of Allegiance was recited.

ROLL CALL:

Rodney Cleek

Attendee Name	Title	Status	Arrived
Michael Pohlman	Chairman	Present	
Cheryl Pesce	Board Member	Present	
Carl Person	Vice Chairman	Present	
Mitch Graves	Board Member	Absent	
Leon Dickson	Board Member	Present	
James Lewellen	Advisory Board Member	Present	
John Butler	Advisory Board Member	Remote	

APPROVALS:

Chairman Pohlman

Motion To: Approve Minutes from the Meeting of September 17, 2025.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Carl Person, Vice Chairman
SECONDER: Cheryl Pesce, Board Member
AYES: Michael Pohlman, Cheryl Pesce, Carl Person, Leon Dickson
ABSENT: Mitch Graves

CITY COUNCIL ACKNOWLEDGEMENTS & UPDATE:

Rodney Cleek

Acknowledged receipt of Certified Copies of City Council Resolutions dated September 23, 2025, Items 14 through 19 and Item 27, with Same Night Minutes for Item 27. (See Minute File No. 1510)

PRESENTATIONS:

United Way Presentation - Ursula Madden - VP of Corporate Communications

Ms. Madden presented to the Board the 2025 United Way Campaign. Ms. Madden stated that the theme for this year is "See the Change, be the Change". Ms. Madden detailed all the ways we are working to raise money for United Way. Ms. Madden introduced this year's Chairpersons, Dalya Myers-Jenkins and Laquisha Woods. Ms.

Madden described all the ways that United Way helps our community. Ms. Madden talked about all the ways MLGW is raising money for the United Way as well as the Day of Caring that will take place on October 10, 2025. Ms. Madden stated that MLGW Employees raised \$703,000.00 last year. Ms. Madden encouraged everyone to donate and participate.

Ms. Madden also shared that in one month MLGW Employees raised \$100,000.00 for the Plus-1 program.

GENERAL STATEMENT(S) FROM THE PUBLIC:

Chairman Pohlman read into record the policies and procedures for the public to make comments before the Board.

Joe Kent - 511 Flamingo - Mr. Kent notified the Board that the excessive tree trimming contract had been picked up by another media outlet. Mr. Kent stated that since MLGW had caught up on the tree trimming cycle he looked forward to seeing a significant reduction in tree trimming for the 2026 budget. Mr. Kent mentioned MLGW giving money for the trolley system. Mr. Kent mentioned work that had been completed by the Taxpayer Justice Institute. Mr. Kent discussed public safety as a result of the exploding substation. Mr. Kent called for a risk assessment because of this incident. Mr. Kent complimented MLGW for being the best, most transparent public agency in our community under the leadership of the Board and leadership. Mr. Kent stated that MLGW demands public scrutiny and gave reasons for that.

Review Consent Agenda – President Doug McGowen

The original of the resolutions and documents relating to each item is filed in the vault of the fifth floor of the MLGW Administration Building, 220 South Main. The original documents shall control in the event of any conflict between the description and these minutes and the original documents. (President's Briefing Continued on Page 98)

CONSENT AGENDA

(Items 1 through 16)

Motion To: Approve Consent Agenda Items 1 through 16.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Cheryl Pesce, Board Member
SECONDER:	Leon Dickson, Board Member
AYES:	Michael Pohlman, Cheryl Pesce, Carl Person, Leon Dickson
ABSENT:	Mitch Graves

Advisory Board Member James Lewellen - Concurs

Advisory Board Member John Butler - Remote and thus could not concur.

Commissioner Person asked that we provide quarterly updates on ITOC.

Ms. Lashell Vaughn, VP and Chief Information Officer stated that we keep score cards for projects and that Darren Sharp evaluates those. Ms. Vaughn also stated that those could be shared with the Board.

Chairman Pohlman recognized that City Councilwoman Pearl Walker was present online.

1. Resolution approving Renewal (Change No. 3) Contract No. 12302, Substation Engineering Services (Protection) with Fisher & Arnold, Incorporated to renew the current contract in the funded not-to-exceed amount of \$1,250,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
2. Resolution approving Renewal (Change No. 3) to Contract No. 12639 (formerly Contract No. C2473), Rester/Vector As-Needed AutoCad Conversion Project with CAD/CAM Services, Inc. to ratify and renew the current contract with no increase in the contract value. (Randy Orsby)
3. Resolution approving Renewal (Change No. 3) to Contract No. 12386 (solicited under Contract No. 12302), Substation Engineering Services (Substation) with Allen & Hoshall, Incorporated to renew the current contract with no increase in the contract value. (Randy Orsby)
4. Resolution approving Renewal (Change No. 3) to Contract No. 12385 (solicited under Contract No. 12302), Substation Engineering Services (Transmission) with Allen & Hoshall, Incorporated to renew the current contract with no increase in the contract value. (Randy Orsby)
5. Resolution awarding Contract No. 12586, Sheahan Pumping Station Switchgear Upgrade to Tri-State Armature & Electrical Works, Inc. in the funded amount of \$830,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
6. Resolution awarding purchase order for replacement filter valves and actuators to Brighter Days and Nites in the amount of \$289,170.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
7. Resolution approving the MLGW's Drought Management Plan. The plan is a detailed account of how MLGW would address any situation created by an actual drought or circumstances that simulate a drought scenario. (Chandrika Rosser)
8. Resolution approving Ratification and Extension (Change No. 2) to Contract No. 12552 (formerly Contract No. C2673), Gartner Advisory Services with Gartner, Inc., to ratify and extend the contract in the funded amount of \$225,316.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

9. Resolution approving Renewal (Change No. 2) to Contract No. 12433, Professional Services IS/IT with 1Link Technology, LLC to renew the current contract in the funded amount of \$2,625,796.40. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
10. Resolution approving Renewal (Change No. 2) to Contract No. 12465 (solicited under Contract No. 12433), Professional Services IS/IT with Cook Systems to renew the current contract in the funded amount of \$2,952,114.80. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
11. Resolution approving Renewal (Change No. 2) to Contract No. 12466 (solicited under Contract No. 12433), Professional Services IS/IT with CTD Staffing to renew the current contract in the funded amount of \$2,815,969.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
12. Resolution approving Renewal (Change No. 2) to Contract No. 12467 (solicited under Contract No. 12433), Professional Services IS/IT with Nextech, LLC Solutions to renew the current contract in the funded amount of \$2,315,417.84. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
13. Resolution approving Renewal (Change No. 2) to Contract No. 12468 (solicited under Contract No. 12433), Professional Services IS/IT, with Stragistics Technology, Inc., to renew the current contract in the funded amount of \$2,663,745.60. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
14. Resolution approving Renewal (Change No. 2) to Contract No. 12469 (solicited under Contract No. 12433), Professional Services IS/IT, with TEKsystems, to renew the current in the funded amount of \$1,894,733.60. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
15. Resolution approving Renewal (Change No. 2) to Contract No. 12470 (solicited under Contract No. 12433), Professional Services IS/IT with Vaco to renew the current contract in the funded amount of \$2,590,555.78. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
16. Resolution approving Increase (Change No. 7) to Contract No. 12348 (solicited under Contract No. 12294), Temporary Employment Services for Skilled Craftsman/Technical with Resource Management Group, to increase the current contract in the funded amount of \$400,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

PRESIDENT'S BRIEFING**Other - Doug McGowen**

President McGowen spoke on how our City had been in the national headlines a lot, however, a few weeks ago we hosted over twenty Senior Leaders from the Gas Industry for a three day shared collaboration. President McGowen reported that everyone had a wonderful experience. President McGowen also reported just last week our own, Heidi Slakans and her team hosted an IT Conference at the Peabody with over one hundred and fifty IT professionals attended. President McGowen stated that everyone had a positive experience even in though this was in the heart of the announcement of federal resources were coming to our City.. President McGowen wanted to let everyone know that our team is trying to do our part by bringing people to Memphis and giving them a positive experience.

Preliminary FY 2026 Budget Presentation - Doug McGowen

President McGowen gave a brief overview of the FY2026 Budget. President McGowen reported that you will see that our Budget is down this year in operating and capital compared to 2025. President McGowen reported that there is a 3% pay increase for employees, but we are still in negotiations with the Union. President McGowen also discussed some future planning for staffing engineers as well as plans for the Renewal and Replacement of Infrastructure. President McGowen mentioned Tree trimming, new substations coming online, first ever battery storage and moving forward with the state of the art control room.

Mr. Rodney Cleek, VP, CFO, and Secretary-Treasurer, presented to the Board more detailed information regarding the FY2026 Budget including a summary for all divisions, electric, water and gas. President McGowen stated that we are making a real effort to align the actual budget amount with the actual spend. Mr. Cleek continued to give a more detailed breakdown for Electric, Water and Gas, noting a slight reductions in water sales volume. Mr. Cleek reviewed the O & M for the Electric, Water and Gas Division. Mr. Cleek provided information regarding the Operations Center build out estimate. Mr. Cleek also provided the Budget Approval Schedule.

President McGowen discussed the medical insurance cost increase to employees. President McGowen stated that this would only affect active employees and not the retirees. President McGowen also stated that he would be requesting a special budget hearing with the City Council as he did last year to give them an opportunity to ask questions.

Commissioners had an opportunity to ask questions and make comments.

COMMITTEE REPORTS:

(None)

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:56 a.m. (See Minute File No. 1511)

Approved Without Interlineation



Chairman

These Minutes Compiled by Undersigned
and are Correct



Secretary-Treasurer