



Board of Light, Gas and Water Commissioners

220 S. Main Street
Memphis, TN 38103
www.mlgw.com

Board Meeting

~ Minutes ~

Wednesday, January 7, 2026

8:30 AM

Board Room

For a recording of this meeting visit: <https://mlgw.iqm2.com/Citizens/Default.aspx>

CALL TO ORDER AND OPENING REMARKS:

Chairman Pohlman

The meeting was called to order at 8:30 a.m.

Chairman Pohlman wished everyone a happy new year and commented on how successful 2025 was at MLGW.

PLEDGE OF ALLEGIANCE:

Chairman Pohlman

The Pledge of Allegiance was recited.

ROLL CALL:

Rodney Cleek

| Attendee Name | Title | Status | Arrived |
|-----------------|-----------------------|---------|---------|
| Michael Pohlman | Chairman | Present | |
| Cheryl Pesce | Board Member | Present | |
| Carl Person | Vice Chairman | Present | |
| Leon Dickson | Board Member | Absent | |
| James Lewellen | Advisory Board Member | Present | |
| John Butler | Advisory Board Member | Late | 8:40 AM |

APPROVALS:

Chairman Pohlman

Motion To: Approve Minutes from the Meeting of December 17, 2025.

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|------------------|--|
| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Carl Person, Vice Chairman |
| SECONDER: | Cheryl Pesce, Board Member |
| AYES: | Michael Pohlman, Cheryl Pesce, Carl Person |
| ABSENT: | Leon Dickson |

CITY COUNCIL ACKNOWLEDGEMENTS & UPDATE:

Rodney Cleek

Acknowledged receipt of Certified Copies of City Council Resolutions dated December 16, 2025, Items 12 through 24 and Items 39 and 40, with Same Night minutes approved for Items 24, 39 and 40. (See Minute File No. 1514)

PRESENTATIONS:

(None)

Chairman Pohlman**GENERAL STATEMENT(S) FROM THE PUBLIC:**Chairman Pohlman recognized Councilman Pearl Walker's presence at the meeting.Chairman Pohlman recognized Alonzo Weaver's retirement.Mr. Alonzo Weaver commented on his success here at MLGW. Mr. Weaver stated that it has been 42 great years, working with some great people. Mr. Weaver stated that he has enjoyed working with President McGowen and the Senior Leadership at MLGW.Chairman Pohlman read into record the policies and procedures for making public statements before the Board.Harold Shaw - 3411 Dogwood Lane - Mr. Shaw stated that for the last five years he has been trying to get MLGW to remove the Smart Meter from his home. Mr. Shaw believes the Smart Meter is robbing him and that it is calibrated wrong. Mr. Shaw stated that in November his bill was \$105.00, in December \$545.00, and in January it was \$1,000.00. Mr. Shaw asked for some assistance in getting the Smart Meter removed from his home.Carohn Clark - 3380 McCorkle Road - Mr. Clark stated that he was a former employee of MLGW. Mr. Clark stated that he was a meter reader for nine years, but he was terminated because of a safety issue. Mr. Clark stated that he was terminated in 2018 due to failing to report a vehicle accident. Mr. Clark provided details about his termination. Mr. Clark would like an opportunity to have his job back.Kimeko Swain - 5119 Breckenwood - Ms. Swain appeared before the Board stating that our meters aren't right. Ms. Swain provided information as to why she believed her bill should not be as much as we billed her for. Ms. Swain also mentioned that for three years she had a water leak and once she finally got her meter changed out it said that we owed her money. Ms. Swain stated that we don't care about paying her the money we owe her, but we are worried if she gets a little behind. Lastly, Ms. Swain stated that she was on prepaid billing now but questioned how we knew how long her money would provide utilities for her.**Review of Consent Agenda – President Doug McGowen**

The original of the resolutions and documents relating to each item is filed in the vault of the fifth floor of the MLGW Administration Building, 220 South Main. The original documents shall control in the event of any conflict between the description and these minutes and the original documents. (President's Briefing Continued on Page 5)

CONSENT AGENDA

(Items 1 through 20)

Motion To: Approve Consent Agenda Items 1 through 20.

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|------------------|--|
| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Carl Person, Vice Chairman |
| SECONDER: | Cheryl Pesce, Board Member |
| AYES: | Michael Pohlman, Cheryl Pesce, Carl Person |
| ABSENT: | Leon Dickson |

Advisory Board Member James Lewellen - Concurs

Advisory Board Member John Butler - Concurs

Commissioners had opportunity to ask questions. MLGW Staff provided responses.

1. Resolution awarding sixty-month purchase orders for high accuracy voltage instrument transformers to Ritz Instrument Transformers, Inc. and Trench Limited in an amount not-to-exceed \$1,600,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
2. Resolution approving Renewal (Change No. 1) to Contract No. 12668 (formerly Contract No. C2467) Internet Service Provider - Netters with AT&T Corporation to renew the current contract in the funded amount of \$84,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
3. Resolution approving Increase (Change No. 1) to Contract No. 12669 (formerly Contract No. C2780), MLGW ILI Survey ~ 2025 with TDW (US), Inc. to increase the current contract in the funded amount of \$35,186.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
4. Resolution awarding Contract No. 12548, Master Trust Custody Services - Common Fund to The Northern Trust Company. (Randy Orsby)
5. Resolution awarding Contract No. 12623 (solicited under Contract No. 12548), Master Trust Custody Services - Retirement and Pension to The Northern Trust Company. (Randy Orsby)
6. Resolution awarding Contract No. 12624 (solicited under Contract No. 12548), Master Trust Custody Services - Other Post Employment Benefits (OPEB) Trust to The Northern Trust Company. (Randy Orsby)

7. Resolution requesting approval of Mesirow Specialty Finance Fund VII a Private Credit manager, to manage \$10,000,000.00 for the benefit of the MLGW Retirement and Pension Fund, as part of a reallocation. (Rod Cleek)
8. Resolution requesting approval of GoldenTree Private Credit Fund II, a Private Credit manager, to manage \$10,000,000.00 for the benefit of the MLGW OPEB Trust Fund, as part of a reallocation. (Rod Cleek)
9. Resolution requesting approval of GoldenTree Private Credit Fund II, a Private Credit manager, to manage \$40,000,000.00 for the benefit of the MLGW Retirement and Pension Fund, as part of a reallocation. (Rod Cleek)
10. Resolution requesting approval of Ares Pathfinder Fund III, a Private Credit manager, to manage \$10,000,000.00 for the benefit of the MLGW OPEB Trust Fund, as part of a reallocation. (Rod Cleek)
11. Resolution requesting approval of Ares Pathfinder Fund III, a Private Credit manager, to manage \$20,000,000.00 for the benefit of the MLGW Retirement and Pension Fund, as part of a reallocation. (Rod Cleek)
12. Resolution approving Renewal (Change No. 3) to Contract No. 12411 (solicited under Contract No. 12253), On-Call Consulting Services with Barge Design Solutions, Inc. to renew the current contract with no increase in the contract value. (Randy Orsby)
13. Resolution awarding a purchase order for brackets, 1PH transformers to ATG Supply LLC in the amount of \$179,308.70. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
14. Resolution approving the ratification of Purchase Order Number 7042163 with Engineered Sealing Components LLC for concrete standards in the amount of \$92,626.18. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
15. Resolution awarding Contract No. 12544, Allen Pumping Station Aerator Re-roof to B-Four Plied, Inc. in the funded amount of \$305,550.30. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
16. Resolution approving a twelve-month extension of Purchase Order Number 7068544 issued to Universal Scaffold and Equipment for 600-volt EPR-CPE cable with no increase in funding. (Randy Orsby)
17. Resolution approving a twelve-month extension in the amount of \$5,000,000.00 for Purchase Order Number 7041731 with Universal Scaffold and Equipment for medium voltage EPR cable. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

18. Resolution awarding a purchase order for regulators 23kV 1PH 432kVA to Howard Industries Incorporated in the amount of \$208,794.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
19. Resolution awarding Contract No. 12611, Courier Services to Texenn, LLC dba Diligent Delivery Systems in the funded amount of \$158,427.01. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
20. Resolution approving the Increase and Change (Change No. 1) to Contract No. 12483, Survey Administration Solutions with Korn Ferry to increase and change the current contract in the funded amount of \$76,608.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

PRESIDENT'S BRIEFING CONT'D**Other - Doug McGowen**

President McGowen thanked the Board for all the good questions regarding the Consent Agenda Items and wished everyone a happy new year. President McGowen extended his congratulations to Mr. Alonzo Weaver for his retirement. President McGowen stated that Mr. Weaver was a true leader in the organization, a trusted advisor and his retirement is truly a loss for MLGW. President McGowen stated that Mr. Weaver is going to stay on for six months in a different capacity during this period of transition. President McGowen expressed his deep gratitude for Mr. Weaver's 42 years of service and for being an important leader in the transition that took place in 2023. President McGowen stated that we would not be where we are today without Mr. Weaver.

President McGowen mentioned that we had many accomplishments in 2025 and that he owes the Board a detailed report. President McGowen highlighted some of those achievements. President McGowen discussed our Employee Engagement Survey with Korn Ferry and what we learned from that. President McGowen mentioned money that was recently approved for the purchase of concrete standards or concrete poles and that people often ask him if we are doing anything to recoup that cost after an accident. President McGowen recognized our Claims Department and William "Billy" Armstrong, our Claims Department Supervisor, for the work that they do behind the scenes to recover those funds. President McGowen reported that in 2024 the Claims Department set a goal of \$1,500,000.00 in recovered funds which they achieved, so in 2025, the increased their goal to \$1,700,000.00 which surpassed recovering \$1,800,000.00 in 2025. President McGowen thanked our claims team for their recovery work and also their work to minimize what we pay out for damages/claims people may have against MLGW.

President McGowen discussed a few goals for 2026. President McGowen mentioned our major accomplishment of converting our streetlights to LEDs and stated that we are moving into our next phase of conversion of our leased outdoor lights. President

McGowen also mentioned that we are working to replace some of our underground cabling in 2026 which will help with street light issues. President McGowen mentioned Battery Storage installation into our system in 2026. President McGowen also stated that we are planning to bring on two DL Fast Chargers in 2026. President McGowen stated that one will be in the Midtown area and the other in the Collierville area. President McGowen mentioned that we are replacing water filters at our pumping stations. President McGowen stated that we will continue with the next phase of our private side replacement of lead service lines. Lastly, President McGowen mentioned that our Energy Service Team is starting a new program for installing home batteries into residences. President McGowen stated that we will start with those that are most in need such as those with medical devices. President McGowen stated that we are looking to install sixteen batteries into homes in 2026.

Commissioners had an opportunity to make comments and ask questions. President McGowen responded.

Advisory Board Member James Lewellen mentioned the recent death of a Lineman in Holly Springs, MS. Mr. Lewellen mentioned safety being a top priority.

Vice Charman Person thanked President McGowen and his team for all their hard work in 2025. Vice Chairman Person also thanked Councilwoman Pearl Walker for stepping up and chairing the MLGW Committee. Lastly, Vice Chairman Person thanked the public for coming down to let them know about their issues and encouraged others to not be afraid to come speak before the Board if they are having issues.

Chairman Pohlman stated that he knew he needed to do some reassigning for Committees since Commissioner Graves left, but that he was going to hold off until there was a replacement for Commissioner Graves.

Chairman Pohlman was absent at the last Board Meeting, so he took a moment to thank Commissioner Graves for his service on the Board.

COMMITTEE REPORTS:

(None)

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:33 a.m. (See Minute File No. 1514)

Approved Without Interlineation


Chairman

These Minutes Compiled by Undersigned
and are Correct


Secretary-Treasurer