



# Board of Light, Gas and Water Commissioners

220 S. Main Street  
Memphis, TN 38103  
[www.mlgw.com](http://www.mlgw.com)

## Board Meeting

~ Minutes ~

Wednesday, August 20, 2025

8:30 AM

Board Room

For a recording of this meeting visit: <https://mlgw.igm2.com/Citizens/Default.aspx>

### CALL TO ORDER AND OPENING REMARKS:

Chairman Pohlman

The Meeting was called to order at 8:29 a.m.

### PLEDGE OF ALLEGIANCE:

Chairman Pohlman

The Pledge of Allegiance was recited.

### ROLL CALL:

Rodney Cleek

Attendee Name	Title	Status	Arrived
Michael Pohlman	Chairman	Present	
Cheryl Pesce	Board Member	Present	
Carl Person	Vice Chairman	Present	
Mitch Graves	Board Member	Present	
Leon Dickson	Board Member	Present	
James Lewellen	Advisory Board Member	Present	
John Butler	Advisory Board Member	Present	

### APPROVALS:

Chairman Pohlman

**Motion To:** Approve Minutes from the Meeting of August 6, 2025.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Mitch Graves, Board Member  
**SECONDER:** Leon Dickson, Board Member  
**AYES:** Pohlman, Pesce, Person, Graves, Dickson

### CITY COUNCIL ACKNOWLEDGEMENTS & UPDATE:

Rodney Cleek

Acknowledged receipt of Certified Copies of City Council Resolutions dated August 5, 2025, Items 12 through 25. (See Minute File No. 1509)

### PRESENTATIONS:

(None)

### GENERAL STATEMENT(S) FROM THE PUBLIC:

Chairman Pohlman read into record the policies and procedures for making public statements before the Board.

Joe Kent - 511 Flamingo - Mr. Kent appeared before the Board discuss his ideas for MLGW to contribute to economic development. Mr. Kent mentioned how much MLGW is spending on tree trimming and on a mobile command center.

Rico Williams – 4471 Timmeron Cove – Mr. Williams appeared before the Board to voice his concerns regarding his termination from MLGW. Mr. Williams described the events that surrounded his termination. Mr. Williams does not believe that he was properly notified of any issues with his employment. Mr. Williams states that he never received any written warnings or allowed to go through the proper dispute process.

### **Review Consent Agenda – President Doug McGowen**

The original of the resolutions and documents relating to each item is filed in the vault of the fifth floor of the MLGW Administration Building, 220 South Main. The original documents shall control in the event of any conflict between the description and these minutes and the original documents.

(President's Briefing Continued on Page 84)

### **CONSENT AGENDA**

(Items 1 through 10)

**Motion To:** Approve Minutes from the Meeting of August 6, 2025.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Mitch Graves, Board Member
<b>SECONDER:</b>	Cheryl Pesce, Board Member
<b>AYES:</b>	Pohlman, Pesce, Person, Graves, Dickson

Advisory Board Member James Lewellen – Concurs

Advisory Board Member John Butler - Concurs

Commissioners asked questions regarding Consent Agenda Items.

1. Resolution approving ratification and change (Change No. 1) to Contract No. 12487, LNG - Exterior Painting of Tanks with TMI Coatings, Inc. to ratify and expand the scope of the current contract in the funded amount of \$13,755.23. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
2. Resolution approving of extension (Change No. 3) to Contract No. 12142, Card Payment Processing Services to Card Connect, LLC to extend the current contract in the funded amount of \$3,186,460.29. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

3. Resolution awarding purchase order for three-conductor cable to Universal Scaffold and Equipment in the amount of \$529,563.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
4. Resolution awarding purchase order for horizontal LED 200W luminaires to Engineered Sealing Components LLC in the amount of \$232,404.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
5. Resolution awarding Contract No. 12555, External Auditing Services to CBIZ CPAs P.C. in the funded amount of \$875,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
6. Resolution approving ratification and extension (Change No. 1) to Contract No. 12167, Retirement and Pension System and Other Post Employment Benefits (OPEB) Audits with Forvis Mazars (formerly Dixon Hughes Goodman, LLP) to ratify and extend the current contract in the funded amount of \$74,200.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
7. Resolution awarding twenty-four-month purchase order for utility bill paper to Mac Papers, LLC in the amount of \$382,470.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
8. Resolution awarding twenty-four-month purchase order for utility bill mailing and return envelopes to Mac Papers, LLC in the amount of \$561,594.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
9. Resolution approving an annual salary in the amount of \$167,211.00 for a new hire to fill the vacant position of Customer Experience & Energy Services Director, Strategic Initiatives & Execution. (Alonzo Weaver) (REQUIRES CITY COUNCIL APPROVAL)
10. Resolution approving of extension (Change No. 3) to Contract No. 12314 (formerly C2372), Broker of Record for Cyber Insurance and Other Insurance Coverages with Willis Towers Watson Southeast, Incorporated, to extend the current contract in the funded amount of \$147,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

**COMMITTEE REPORTS:****Human Resources Committee Report - Alonzo Weaver**

Mr. Alonzo Weaver - Interim VP and Chief People Officer - Mr. Weaver provided the Board with the HR Committee Update. Mr. Weaver informed the Board that Commissioner Person was present at the first and second quarter meetings. Mr. Weaver stated that Metrics were discussed as well as future plans.

**PRESIDENT'S BRIEFING****Other and Grid Modernization Update and Discussion of MLGW Control Room - Doug McGowen**

President McGowen mentioned that the Bond Issuance was approved at the City Council last night.

President McGowen also discussed the storm that popped up last night and the number of outages. President McGowen stated that most of our outages were back up in 90 minutes.

President McGowen presented to the Board an update regarding our plans for grid modernization which includes plans for a new control room. President McGowen reviewed the three-step approach to improving the performance of our electric distribution. President McGowen provided to the Board the results of the comparison of building a new building for the control room versus purchasing an existing building. President McGowen reviewed why we need a new control room and provided information as to why it is recommended that we purchase the Smith and Nephew property located at 7135 Goodlett Farms Parkway, Cordova, TN 38016. President McGowen stated that MLGW Headquarters would remain at a downtown location.


**ADJOURNMENT**

There being no further business, the meeting was adjourned at 9:48 a.m. (See Minute File No. 1509)

Approved Without Interlineation

  
Chairman

These Minutes Compiled by Undersigned  
and are Correct

  
Secretary-Treasurer