



Wednesday, September 20, 2023

8:30 AM

Board Room

INFORMATION FOR THE BENEFIT OF THE PUBLIC:

Public Notice: Regular board meetings are held the first and third Wednesdays of the month at MLGW's Administration Building unless otherwise noted in the public notice filing and website. The proposed agenda will be posted in the public section of the ground floor lobby of the Administration Building and on MLGW's website at least 48 hours before the Board meets. You may access the proposed Board agenda and all available documents related to the items linked from the agenda on the Internet at: www.mlgw.com. Large agreements, items related to Homeland Security or items received too late to post may not be viewable. You may view those documents in the Public Records Office prior to or after the Board meeting. By Board action, agenda items may be added, deleted or held for later consideration at a later board meeting.

Consent Agenda: Items shown under the Consent Agenda consists of items considered to be routine and non-controversial upon which the documentation provided to the Board is adequate to give sufficient information for approval without inquiry or discussion during the Board meeting. The use of the Consent Agenda is designed to minimize the time required for the handling of routine matters in order to permit additional time to be spent on more significant matters. The Chairman will call for approval on the Consent Agenda as a whole and the vote will be treated as a separate vote on each item. At the request of a Board member, the Chairman may move any item on the Consent Agenda to the Regular Agenda.

Regular Agenda: Item(s) to be individually considered for Board action.

Filed Items: The Board may be provided information which does not require Board approval or Board discussion but which is noted for the official record as having been supplied to the Board.

Resolutions: Generally, there are two types of resolutions subject to approval by the MLGW Board of Commissioners. Internal Board Resolutions are within the full authority of the Board and considered final upon the acceptance of the minutes of that board action. External Board Resolutions are subject to the approval of the City Council and are not considered final until the City Council accepts the minutes of their approval for such.

ADA: As a covered entity under Title II of the Americans with Disabilities Act, MLGW does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services, and activities. To ensure availability, such request should be made 72 hours in advance by contacting Bessie Matthews at (901) 528-4351 during business hours.

To Officially Communicate to the Board: Any individual member or group of the general public desiring to address the Board orally on items of interest to the public that are within the subject matter jurisdiction of the Board, shall complete an **MLGW Board Speaker Card** to make such desire known to the Board Secretary. Such request to be heard should be marked with the date of the meeting; the agenda item number; if the comments are in support, opposition, or general as they relate to the item; the speaker's name and address; and if the speaker is representing someone else as a paid consultant. Paid lobbyists must complete the required disclosure of their client's name, phone number, and address. Statements shall not exceed three minutes unless additional time is granted by the Board Chair. When recognized, please proceed forward to the podium and state your name and address. The board and staff will not answer questions that are asked in this forum but written questions or a written statement may be provided to the Board Secretary for entry into the official record. If any Board member receives approval of the Board Chairman, that Board Member may address questions to the person providing the public statement.

CALL TO ORDER AND OPENING REMARKS:

Chairman Dickson

PLEDGE OF ALLEGIANCE:

Chairman Dickson

ROLL CALL:

Dana Jeanes

APPROVALS:

Approve Minutes from the Meeting of September 6, 2023.

CITY COUNCIL ACKNOWLEDGEMENTS & UPDATE:

Dana Jeanes

(None)

PRESENTATIONS:

(None)

GENERAL STATEMENT(S) FROM THE PUBLIC:

(None)

CONSENT AGENDA

(Items 1 through 11)

VP of CUSTOMER EXPERIENCE and ENERGY SERVICES

(None)

CHIEF INFORMATION OFFICER

1. Resolution approving Change No. 3 to Contract No. 12267 (Formerly Purchase Order# 7017597), MicroFocus License Renewal with Thomas Consultants, Incorporated (This change is to ratify and renew annual software maintenance, support services, and licenses for a 12-month term for the period covering July 1, 2023 through June 30, 2024.), in the funded amount of \$448,095.90. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

COMMUNITY & EXTERNAL AFFAIRS

(None)

DESIGN CONSTRUCTION & DELIVERY

(None)

ENGINEERING & OPERATIONS

2. Resolution approving Change No. 5 to Contract No. 12034, Environmental Abatement Services with Northwest Contracting Services, Incorporated; (This change is to increase the current contract value to complete various projects requested by MLGW through the end of the calendar year of 2023) in the funded amount of \$1,250,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

PRESIDENT

(None)

SVP, CFO & CAO, FINANCE

(None)

SVP, CHIEF OPERATING OFFICER

(None)

SHARED SERVICES

(None)

VP & GENERAL COUNSEL

(None)

CHIEF PEOPLE OFFICER

3. Resolution approving Change No. 3 to Contract No. 12348 (solicited under Contract No. 12294), Temporary Employment Services for Skilled Craftsman/Technical with Resource Management Group to ratify and increase the current contract value (The term of the contract will remain through January 18, 2024) in the funded amount of \$1,100,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

4. Resolution approving Change No. 3 to Contract No. 12103, Worker's Compensation Stop Loss Brokering with Willis of Tennessee, Inc., (This change is to renew the current contract for the third of four annual renewal terms for the period covering October 1, 2023 through October 31, 2024) in the funded amount of \$360,481.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
5. Resolution approving change to HR Policy 21-05 Exit Interview.
6. Resolution approving change to HR Policy 21-04 Termination of Employment.
7. Resolution approving change to HR Policy 22-13 Sick Leave.
8. Resolution approving change to HR Policy 23-27 Workplace Violence.
9. Resolution approving change to HR Policy 22-01 Tuition Assistance
10. Resolution approving change to HR Policy 21-11 Personnel Review Board
11. Resolution approving change to HR Policy 21-19 Residency Policy

PRESIDENT'S BRIEFING

12. Review of Consent Agenda - Doug McGowen
13. Other - Doug McGowen

COMMITTEE REPORTS:

2023 Supplier Diversity 2nd Quarter Updates - Tamara Pate

ADDITIONAL MEETINGS ON SEPTEMBER 20, 2023:

Pension Board Meeting - Immediately Following MLGW BOC Meeting - Board Room

OPEB Committee Meeting - Immediately Following Pension Board Meeting - Board Room