



Board of Light, Gas and Water Commissioners

220 S. Main Street

Memphis, TN 38103

www.mlgw.com

Board Meeting

~ Minutes ~

Wednesday, December 17, 2025

8:30 AM

Board Room

For a recording of this meeting visit: <https://mlgw.iqm2.com/Citizens/Default.aspx>

CALL TO ORDER AND OPENING REMARKS:

Vice Chairman Person

The meeting was called to order at 8:29 a.m. Vice Chairman Person stated that 2025 has been a great year for MLGW and mentioned some accomplishments.

PLEDGE OF ALLEGIANCE:

Vice Chairman Person

The Pledge of Allegiance was recited.

ROLL CALL:

Rodney Cleek

Attendee Name	Title	Status	Arrived
Michael Pohlman	Chairman	Absent	
Cheryl Pesce	Board Member	Present	
Carl Person	Vice Chairman	Present	
Mitch Graves	Board Member	Present	
Leon Dickson	Board Member	Absent	
James Lewellen	Advisory Board Member	Present	
John Butler	Advisory Board Member	Present	

APPROVALS:

Vice Chairman Person

Motion To: Approve Minutes from the Meeting of December 3, 2025.

RESULT: **ADOPTED [UNANIMOUS]**
MOVER: Mitch Graves, Board Member
SECONDER: Cheryl Pesce, Board Member
AYES: Cheryl Pesce, Carl Person, Mitch Graves
ABSENT: Michael Pohlman, Leon Dickson

CITY COUNCIL ACKNOWLEDGEMENTS & UPDATE:

Rodney Cleek

Acknowledged receipt of Certified Copies of City Council Resolutions dated December 2, 2025, Items 5 through 21 with Same Night Minutes approved for Items 11 and 17. (See Minute File No. 1512)

PRESENTATIONS:

(None)

Vice Chairman Person**GENERAL STATEMENT(S) FROM THE PUBLIC:****Vice Chairman Person**

Vice Chairman Person read into record the policies and procedures for the public to make statements before the Board of Commissioners.

Chet Kibble, Sr. - 3229 Lakeview Road - Mr. Kibble had some handouts for the Board. The handouts were given to VP and General Counsel Jennifer Sink for review. Mr. Kibble stated that he was Citizen Scientist and a Director of the Shelby County Lead Safe Collaborative. Mr. Kibble stated that he had questions that needed to be answered. Mr. Kibble made reference to the information he provided. Mr. Kibble acknowledged that the Board assisted him in getting a meeting with Chandrika Rosser to discuss his questions, but she still did not answer his questions. Mr. Kibble stated that he worked for MLGW and was forced to resign. Mr. Kibble mentioned several other former employees that were dealing with issues because of exposure to lead while working at MLGW. Mr. Kibble identified Mr. Willie Wright who was next to Mr. Kibble in a wheelchair. Mr. Kibble stated that Mr. Wright used to work for MLGW and listed various ailments Mr. Wright suffered with because of his exposure while working at MLGW. Mr. Kibble mentioned that there were other former employees that were attempting to undergo testing for lead-related illnesses due to working at MLGW. Mr. Kibble asked that the Board assist these former employees in getting the care that they need.

Willie Wright - 1333 Timothy Drive - Mr. Wright submitted a card to speak to the Board and his name was called. However, Mr. Wright and Mr. Kibble explained that Mr. Kibble spoke for Mr. Wright.

Ted Kincy - 1216 Forest Avenue - Mr. Kincy stated he resigned in 2003 under lifetime worker's comp. Mr. Kincy stated that he used to work in the Salvage Shop with Mr. Kibble. Mr. Kincy states that they did things back then that they did not know were illegal. Mr. Kincy stated that he left the Salvage Shop and ultimately hurt his shoulder. Mr. Kincy stated that he has had three shoulder surgeries because of that injury. Mr. Kincy stated that he left MLGW on his own, but he has had several problems that doctors could not figure out what the problem is. Mr. Kincy also mentioned that the laws for worker's compensation need to be changed.

Hunt Henion - 3103 Spottswood Avenue - a Member of the Shelby County Lead Safe Collaborative - Mr. Henion described the efforts and training that the Lead Safe Collaborative. Mr. Henion mentioned that they partnered with the EPA and received information and training on how to help communities concerning lead poisoning. Mr. Henion stated that the Shelby County Lead Safe Collaborative would like a chance to explain the e-pipe technique that can be used to fight lead in water lines.

Scott Schoefenacker - 1910 Madison Avenue, #310 - Science Director for Protect Our Aquifer - Mr. Schoefenacker appeared before the Board to speak in support of Agenda Item #1, the Joint-Funding Agreement between the U.S. Geological Survey Lower Mississippi-Gulf Water Science Center and Memphis Light Gas and Water for the

continuation of the geological survey of the ground water data collection program in the Memphis Area. Mr. Schofernacker provided information as to the many benefits of the said Joint Funding Agreement. Mr. Schofernacker also stated that if he could be of any assistance in these efforts, that he would be happy to help.

Review of Consent Agenda – President Doug McGowen

The original of the resolutions and documents relating to each item is filed in the vault of the fifth floor of the MLGW Administration Building, 220 South Main. The original documents shall control in the event of any conflict between the description and these minutes and the original documents. (President's Briefing Continued on Page 129)

CONSENT AGENDA

(Items 1 through 12)

Motion To: Approve Consent Agenda Items 1 through 12.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Cheryl Pesce, Board Member
SECONDER:	Mitch Graves, Board Member
AYES:	Cheryl Pesce, Carl Person, Mitch Graves
ABSENT:	Michael Pohlman, Leon Dickson

Advisory Board Member James Lewellen - Concurs

Advisory Board Member John Butler - Concurs

Motion To: Approve Same Day Minutes for Item 3 and Item 4

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mitch Graves, Board Member
SECONDER:	Cheryl Pesce, Board Member
AYES:	Cheryl Pesce, Carl Person, Mitch Graves
ABSENT:	Michael Pohlman, Leon Dickson

Commissioners had opportunity to ask questions. MLGW Staff provided responses to questions.

1. Resolution to approve the joint-funding agreement between the U.S. Geological Survey Lower Mississippi-Gulf Water Science Center and Memphis Light, Gas & Water Division, Investigation of Water Resources, for a period of January 1, 2026 to December 31, 2027, stipulating that a sum of \$916,000.00 will be furnished by the Division and a

sum of \$174,000.00 will be furnished by the United States Department of Interior Geological Survey for continuation of the ground water data collection program in the Memphis Area. (Chandrika Rosser) (REQUIRES CITY COUNCIL APPROVAL)

2. Resolution approving adding and removing Authorized Signers for several MLGW Bank Accounts due to personnel changes. (Rodney Cleek)
3. Resolution approving payment to the City of Memphis in the amount of \$53,821,392.84, for the 2025 Electric Tax Equivalency Payment (2025 Electric PILOT Payment). (Rod Cleek) (SAME DAY MINUTES REQUESTED)
4. Resolution approving payments in the amount of \$17,314,087.21, for the 2025 Gas Tax Equivalency Payment (2025 Gas PILOT Payment). (Rod Cleek) (SAME DAY MINUTES REQUESTED)
5. Resolution awarding purchase order for F5 R5600 load balancers to Logicalis, Inc. in the amount of \$445,287.16. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
6. Resolution approving the Ratification and Renewal (Change No. 9) to Contract No. 11462, Electronic Board Agenda Solution with Granicus (formerly Accela, Incorporated) to ratify and renew the current contract in the funded amount of \$44,545.23. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
7. Resolution awarding purchase order for Infoblox hardware to Verinext Corp. in the amount of \$1,121,979.44. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
8. Resolution awarding purchase order for luminaire floodlights LED 1000W equivalent to ATG Supply LLC in the amount of \$437,562.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
9. Resolution approving the Ratification and Extension (Change No. 1) to Contract No. 12230, Exceleron Pre-Pay with Exceleron Software, LLC to ratify and extend the current contract in the funded amount of \$1,837,530.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
10. Resolution approving the Ratification and Renewal (Change No. 5) to Contract No. 12347 (solicited under Contract No. 12294), Temporary Employment Services for General Laborer Services with Millennium Search, LLC to ratify and renew the current contract in the funded amount of \$1,500,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)
11. Resolution approving the Ratification and Renewal (Change No. 4) to Contract No. 12294, Temporary Employment Services for Clerical Support with Millennium Search, LLC to ratify and renew the current contract in the funded amount of \$200,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

12. Resolution approving the Ratification and Renewal (Change No. 8) to Contract No. 12348 (solicited under Contract No. 12294), Temporary Employment Services for Skilled Craftsman/Technical with Resource Management Group, to ratify and renew the current contract in the funded amount of \$1,000,000.00. (Randy Orsby) (REQUIRES CITY COUNCIL APPROVAL)

PRESIDENT'S BRIEFING CONT'D**Other - Doug McGowen**

President McGowen thanked the public for coming down to talk about Lead. President McGowen provided information about our water distribution system and addressed the concerns that were mentioned during the public comments. President McGowen provided detailed information regarding lead service lines on both the public and private side and mentioned all the ways that MLGW is working to replace lead service lines. President McGowen stated that this is an important issue to us. President McGowen also mentioned that information regarding lead service lines and water quality can be found on the MLGW website.

President McGowen thanked the MLGW Team and the Board for all the progress that was made in 2025. President McGowen stated that he will provide a more detailed report regarding all the work and accomplishments in 2025 in the beginning of 2026. President McGowen mentioned some of the major accomplishments of 2025 as being the issuance of \$250,000,000.00 Bonds in Electric, replacing infrastructure in substations, exceeding our tree trimming goals, improved neighborhood reliability in Orange Mound and demonstrated how technology can be effective, the Weaver-Gill Project, Liquid Natural Gas Plant Investments, water production increase, lead service line replacements, filter bed replacements at the water pumping stations, improving the look and feel of our website as well as the My Account website, ability to start and stop electricity remotely, improvements at the Lamar Community Office, working on renovating White Station Community Office, purchase of the Emergency Response Vehicle which is a community office on wheels that makes us more visible, anticipatory assistance during Government Shutdown, created a new way to help our customer by establishing the Power of Giving which TVA partnered with us and invested in, improvements to pavement requirements, nine commercial businesses were improved because of the Uplift Program which is also in partnership with TVA, and the Memphis City Council has approved \$940,000,000.00 in spending for 2025 as of last night. President McGowen stated that this is not all that we have done, but he wanted to hit the top level.

President McGowen also mentioned that we are saying farewell to many employees including Lesa Walton, VP and Chief Internal Auditing Officer, Valerie McKinney, Manager of Human Performance Engineering, and Commissioner Mitch Graves.

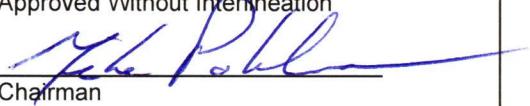
COMMITTEE REPORTS:

(None)

ADJOURNMENT

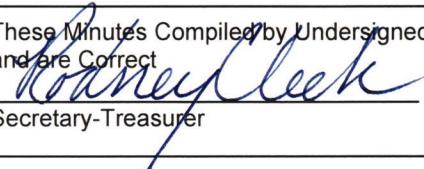
There being no further business, the meeting was adjourned at 9:34 a.m. (See Minute File No. 1513)

Approved Without Interlineation



Chairman

These Minutes Compiled by Undersigned
and are Correct


Secretary-Treasurer