COOPERATIVE EDUCATION PROGRAM

Memphis Light, Gas and Water Division (MLGW) provides electric, gas and water services to more than 420,000 customers in Memphis and Shelby County, making it the largest three-service municipal utility in the nation. As the utility industry evolves, MLGW is at the forefront of shaping the future. Career choices in the energy industry are abundant. As a leader in the industry, we challenge ourselves daily to be a cutting-edge utility that inspires innovation and excellence in all aspects of our operations.

APPLICATION DEADLINES
Fall Semester: June 1
Spring Semester: November 1
Summer Semester: March 1

BENEFITS OF THE PROGRAM
Besides a competitive salary, as a valuable member of our team, co-ops may earn the following benefits:
• Access to a mentor
• Assistance with locating housing
• Housing stipend
• Competitive salaries offered with the opportunity to increase with experience
• Paid holidays
• Opportunities to network and work with professionals in your field of choice
• Opportunities to develop interpersonal and professional skills

SALARY
Co-op Salary Range: $10 - $16 per hour
MLGW offers full-time, paid cooperative education positions to qualified candidates. Students usually alternate between work and school for a minimum of three to a maximum of six periods to gain hands-on experience while working on challenging projects, networking with professionals and learning from some of the most knowledgeable people in the utility industry. During this time, students must maintain the academic standards established by MLGW and the educational institution, plus maintain a good work record to remain in the program.

MLGW accepts applicants for the following disciplines depending on the workforce needs throughout MLGW:
• Civil Engineering
• Computer Engineering
• Electrical Engineering
• Industrial Engineering
• Mechanical Engineering
• Information Systems
• Law

To learn more about our specific co-op positions, visit your campus Co-op/Career Office Information area to see when we will be visiting your school.
(Must be participating in an official cooperative education program. Positions in other disciplines may be available.)

QUALIFICATIONS
In addition to the appropriate major and degree, there are five additional qualifications you must meet to be considered for an MLGW co-op position:
• You must be a full-time student enrolled in a college or university.
• You must have completed your first year of college (Law Clerk applicants must be a 2nd- or 3rd-year law student).
• Students should have a driver’s license from state of residence.
• Must be authorized to work in the U.S.
• You must maintain a required academic standard of a 2.5 out of a 4.0 overall grade point average.

HOW TO APPLY
Qualified persons interested in applying for a position should submit a resume, transcript and letter of recommendation to:

Memphis Light, Gas and Water Division
Attention: Co-op Coordinator
P. O. Box 430 - TC/01
Memphis, TN 38101-0430

Employee Development
Email: MLGWUniversity@mlgw.org

For more information on Memphis Light, Gas and Water, visit our website at www.mlgw.com.

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