



Board of Light, Gas and Water Commissioners

220 S. Main Street
Memphis, TN 38103
www.mlgw.com

Board Meeting

~ Minutes ~

Friday, November 15, 2013

8:00 AM

Board Room

CALL TO ORDER AND OPENING REMARKS:

Chairman Wishnia

The meeting was called to order at 8:00 a.m.

PLEDGE OF ALLEGIANCE:

Chairman Wishnia

The Pledge of Allegiance was recited.

ROLL CALL:

Dana Jeanes

Attendee Name	Title	Status	Arrived
Derwin Sisnett	Board Member	Late	8:05 AM
Rick Masson	Vice Chairman	Present	
Steven Wishnia	Chairman	Present	
Darrell T. Cobbins	Board Member	Present	

The following staff members were present: Jerry R. Collins, Jr., President and CEO; Dana Jeanes, Vice President, CFO and Secretary-Treasurer; Cheryl Patterson, Vice President and General Counsel; Nick Newman, Vice President, Construction and Maintenance; Alonzo Weaver, Vice President, Engineering and Operations; and Von W. Goodloe, Vice President, Human Resources. Christopher Bieber, Vice President, Customer Care and Lashell Vaughn, Vice President and Chief Technology Officer did not attend.

GENERAL STATEMENTS FROM THE PUBLIC:

1. Bill Hawkins, Assistant Business Manager, IBEW Local 1288, 4000 Clearpool Circle, addressed the Board. He wants the record to show that he disagrees with the figures in the budget pertaining to the increase in healthcare costs. IBEW hired a consultant from Kansas City for advice and it was determined that 8 1/2% is extremely high based on the recommendations of the federal government and the flat trend in healthcare costs. He also expressed that if the Cigna POS plan was being dropped, IBEW Local 1288 should have been notified in July through Article 45 and as stated in the MOU.

2. Deborah Godwin, Attorney with Godwin, Morris, Laurenzi, and Bloomfield of 50 North Front Street, addressed the Board in regard to the Cigna POS Health Insurance Plan. She has worked with IBEW Local 1288 during the negotiations and wished to reiterate the statements made by Mr. Bill Hawkins. She stated dropping the Cigna POS plan is a violation of the MOU. She agreed with Mr. Hawkins' remarks regarding the increase of premiums versus the flat trend of the MLGW plan.

Jerry Collins responded to Mr. Hawkins' and Ms. Godwin's remarks. He stated that the Cigna POS plan was created without negotiations and is being done away with in the same manner. Mr. Collins stated the contract was due for renewal, and the decision was made to not renew the plan. He stated MLGW also hired a consultant and he is confident the figures in the budget are accurate.

The original of the resolutions and documents relating to each item is filed in the vault on the fifth floor of the MLGW Administration Building, 220 South Main. The original documents shall control in the event of any conflict between the description and these minutes and the original documents.

CONSENT AGENDA

(Items 1 and 2)

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Derwin Sisnett, Board Member
SECONDER:	Darrell T. Cobbins, Board Member
AYES:	Derwin Sisnett, Rick Masson, Steven Wishnia, Darrell T. Cobbins

CONSTRUCTION & MAINTENANCE DIVISION

(None)

CUSTOMER CARE DIVISION

(None)

ENGINEERING & OPERATIONS DIVISION

(None)

FINANCE DIVISION

1. Resolution approving changes to the previously approved budgets of each of the Electric, Gas and Water Divisions for 2014 operating and maintenance expenses and capital expenditures proposed, as a result of tentative agreements with the International Brotherhood of Electrical Workers, Local 1288, following negotiations. (Dana Jeanes)
(REQUIRES CITY COUNCIL APPROVAL)

GENERAL COUNSEL DIVISION

(None)

HUMAN RESOURCES DIVISION

(None)

INFORMATION SERVICES DIVISION

(None)

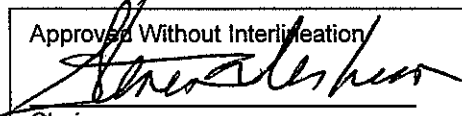
PRESIDENT'S DIVISION

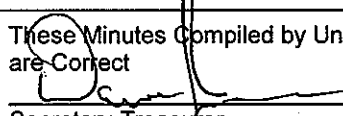
2. Resolution approving changes to the current Memorandum of Understanding for a four year term beginning January 1, 2014 through January 1, 2018 to include the Preamble and Articles 14, 17, 21, 23, 27, 35, 42 and 45 of the Memorandum of Understanding between MLGW and IBEW, Local Union 1288, covering agreed-upon language, for term years 2014, 2015, 2016 and 2017 and wages for term years 2014 and 2015 applicable to bargaining unit employees under the Bargaining Unit Salary Schedule to the full extent provided by the applicable laws of the City of Memphis and State of Tennessee. (Jerry R. Collins, Jr.)

ADJOURNMENT

The meeting was adjourned at 8:16 a.m.

See Minute File No. 1371.

Approved Without Interim

Chairman

These Minutes Compiled by Undersigned and
are Correct

Secretary-Treasurer