



Board of Light, Gas and Water Commissioners
220 S. Main Street
Memphis, TN 38103
www.mlgw.com

Board Meeting

~ Minutes ~

Wednesday, February 17, 2016

1:00 PM

Board Room

CALL TO ORDER AND OPENING REMARKS:

Chairman Sisnett

The meeting was called to order at 1:05 p.m.

PLEDGE OF ALLEGIANCE:

Chairman Sisnett

The Pledge of Allegiance was recited.

ROLL CALL:

Dana Jeanes

Attendee Name	Title	Status	Arrived
Derwin Sisnett	Chairman	Present	
Darrell T. Cobbins	Vice Chairman	Present	
Steven Wishnia	Board Member	Present	
Carlee McCullough	Board Member	Present	
Rick Masson	Board Member	Absent	

The following staff members were present: Jerry R. Collins, Jr., President and CEO; Dana Jeanes, Vice President, CFO and Secretary-Treasurer; Cheryl Patterson, Vice President and General Counsel; Nick Newman, Vice President, Construction and Maintenance; Christopher Bieber, Vice President, Customer Care; Alonzo Weaver, Vice President, Engineering and Operations; Von W. Goodloe, Vice President, Human Resources; and Lashell Vaughn, Vice President and Chief Technology Officer.

APPROVALS:

Motion To: Approve Minutes of the Meeting of February 3, 2016.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Steven Wishnia, Board Member
SECONDER:	Carlee McCullough, Board Member
AYES:	Derwin Sisnett, Darrell T. Cobbins, Steven Wishnia, Carlee McCullough
ABSENT:	Rick Masson

CITY COUNCIL ACKNOWLEDGEMENTS & UPDATE:

Dana Jeanes

There are no items to acknowledge.

PRESENTATIONS:

MLGW GE to OSI SCADA System - Alonzo Weaver recognized and gave accolades to the employees responsible for the accomplishments of the cutover from GE to OSI SCADA System. Employees recognized were Doug Duncan, Project Team Lead, Melton Boyd, Marshun Brooks, Steve Morrison, Lindsey Widick, Phillip Loewenberg, Larry Murrell, Ray Lombardo, Brenda Townsend, Michael Starks, Bret Thomas, Albert Brooks, and Quinton Clark. They had over 60,000 points to check out.

GENERAL STATEMENTS FROM THE PUBLIC:

1. Delores Lee, 1442 Lyceum Road, stated she is here today because her utility bill is too high. She states she is not sure if she has a smart meter or not. President Collins requested her address and phone number. Viola Cage attended the Board Meeting and took Ms. Lee into a private area to assist her with her account.

PRESIDENT'S BRIEFING:

1. Review of Consent Agenda - Jerry R. Collins, Jr.

(President's Briefing Continued on Page 18)

The original of the resolutions and documents relating to each item is filed in the vault on the fifth floor of the MLGW Administration Building, 220 South Main. The original documents shall control in the event of any conflict between the description and these minutes and the original documents.

CONSENT AGENDA

(Items 1 through 4)

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Steven Wishnia, Board Member
SECONDER:	Carlee McCullough, Board Member
AYES:	Derwin Sisnett, Darrell T. Cobbins, Steven Wishnia, Carlee McCullough
ABSENT:	Rick Masson

CONSTRUCTION & MAINTENANCE DIVISION
(None)

CUSTOMER CARE DIVISION
(None)

ENGINEERING & OPERATIONS DIVISION
(None)

FINANCE DIVISION

(None)

GENERAL COUNSEL DIVISION

(None)

HUMAN RESOURCES DIVISION

1. Resolution approving the payment of \$25,000 for support of the Memphis Weekend Academy program for January 2016 through December 2016 and January 2017 through December 2017, with the Academy receiving \$12,500 each year of the two-year periods. (Von Goodloe)
2. Resolution approving the following positions: 00250, 01579, and 03698, all of which are Service Dispatcher positions. (Jerry R. Collins, Jr./Von Goodloe)

INFORMATION SERVICES DIVISION

3. Resolution approving Change No. 18 to Contract No. 10705, Oracle Software License and Service, with Oracle America Corporation, in the funded amount of \$1,681,412.14. (This change is to renew annual software maintenance, support services, and licenses for the following Service Contract Numbers: 1477055, 1977545, 2305258, 3109761, 3877168, 4874182, 5420732, and 5929560 covering the period April 29, 2016 through April 28, 2017. This renewal also includes the addition of an annual subscription to Oracle Talent Acquisition in the amount of \$38,577.60 for a total funded amount of \$1,618,412.14.) (Jozelle Booker) (REQUIRES CITY COUNCIL APPROVAL)

PRESIDENT'S DIVISION

4. Resolution awarding Contract No. 11780, Waste Management Services, to Veolia ES Technical Solutions, LLC, in the funded amount, not-to-exceed \$150,000.00. (Jozelle Booker) (REQUIRES CITY COUNCIL APPROVAL)

PRESIDENT'S BRIEFING (Continued):

2. Other - Jerry R. Collins, Jr.

COMMITTEE REPORTS:


Human Resources Committee Report - Vice-Chairman Darrell Cobbins stated the HR Committee met after the Board Meeting of February 3 where the Grievance, Safety, and Healthcare Reports were given to the Committee. He stated one of the highlights of the meeting was when William McCaig reported that there has been improvement with safety incidents compared to 2014. He stated quite a bit of focus is being put on vehicular incidents that are preventable. Mr. McCaig is providing additional training and workshops and has reached out to other utility companies to discuss ways they address safety matters. Commissioner Cobbins also stated the HR Committee met with Chase Hansen, who is requesting the company revisit the HR Policy related to working with relatives. He stated as it currently stands, it affects his opportunity for advancement.

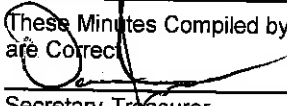
Rutha Griffin is going to look at the policy and bring information to the HR Committee pertaining to this policy. Commissioner Cobbins stated time is of the essence, due to upcoming openings.

ADJOURNMENT

There being no further business, the meeting was adjourned at 1:17 p.m.

(See Minute File No. 1398.)

Approved Without Interlineation

Vice-Chairman (Acting Chair)

These Minutes Compiled by Undersigned and
are Correct

Secretary-Treasurer