



Board of Light, Gas and Water Commissioners

220 S. Main Street
Memphis, TN 38103
www.mlgw.com

Board Meeting

~ Minutes ~

Wednesday, June 5, 2019

1:00 PM

Board Room

CALL TO ORDER AND OPENING REMARKS:

Chairwoman McCullough

The meeting was called to order at 1:05 p.m.

PLEDGE OF ALLEGIANCE:

Chairwoman McCullough

The Pledge of Allegiance was recited.

SAFETY BRIEFING:

President Young

President Young addressed the audience giving instructions in the event of an emergency during the meeting. He explained that an alarm would sound with instructions given over the loud speaker. He pointed out exits and explained the responsibilities of the Security Officers. He asked for everyone's cooperation should an emergency arise.

ROLL CALL:

Dana Jeanes

Attendee Name	Title	Status	Arrived
Carlee McCullough	Chairwoman	Present	
Mitch Graves	Vice-Chair	Present	
Leon Dickson	Board Member	Present	
Mike Pohlman	Board Member	Present	
Steven Wishnia	Board Member	Present	

The following staff members were present: J. T. Young, President and CEO; Dana Jeanes, SVP, CFO and CAO (Secretary-Treasurer); Cheryl Patterson, VP and General Counsel; Alonzo Weaver, SVP & COO; Nick Newman, VP, Engineering & Operations; Cliff DeBerry, VP Design, Construction & Delivery; Christopher Bieher, VP, Innovation & Business Analytics; Von Goodloe, VP, Shared Services; Lashell Vaughn, VP & CIO; Gale Carson, VP Community and External Affairs; Jim West, VP, Chief Customer Officer; Roland McElrath, Controller; and Lesa Walton, Chief Internal Auditing Officer.

Advisory Board Members: Dwain Kicklighter - Present
Kevin Young - Present

APPROVALS:

Motion To: Approve Minutes of the Meeting of May 15, 2019.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mitch Graves, Vice Chair
SECONDER:	Leon Dickson, Board Member
AYES:	Pohlman, Wishnia, McCullough, Graves, Dickson

CITY COUNCIL ACKNOWLEDGEMENTS & UPDATE:Dana Jeanes

Receipt of Certified Copies of City Council Resolutions dated May 21, 2019, Items 28 through 40 and Item 53. (See Minute File No. 1437.)

PRESENTATIONS:

Lashell Vaughn addressed the Board and advised them that MLGW has received an award from Security 500 Magazine for security leadership and management. She noted that in 2018 MLGW has advanced to the 16th position. In 2017 MLGW was awarded the 23rd position. Ms. Vaughn asked Mike Starks to join her at the podium. She gave him accolades for his role in obtaining this recognition and award. The award was presented to President Young and Chairwoman McCullough.

GENERAL STATEMENTS FROM THE PUBLIC:

James Sadler, Jr., 8359 Stavenger Cove, addressed the Board regarding his termination due to a failed drug test ordered by MLGW. He distributed a packet to each of the Commissioners. He stated his physician prescribed CBD oil for anxiety. He acknowledged that the MLGW test showed marijuana and amphetamines. He clarified that the amphetamines are prescribed by his physician. He provided the prescription information to the drug testing representative who in turn acknowledged the prescription. Mr. Sadler stated he believes the drug testing that MLGW is conducting is inadequate and not taking CBD oil into consideration. He explained the various steps he took once he was notified that he had failed the drug test. He went through the time line and told of drug tests conducted by his physician, including hair follicle testing that showed negative for drug use. The packet also included receipts of his CBD oil purchases as well as outside testing results.

He stated he knows there are other employees that are using CBD and he is requesting the drug testing be investigated and revised taking CBD oil into consideration. Commissioners Graves and Wishnia asked Mr. Sadler various questions that he was able to answer. Chairwoman McCullough noted she has studied this in California and MLGW needs to let our employees know if CBD is not going to be tolerated in drug testing.

Mr. Tony Rosser came to the podium to speak about this case. He confirmed that his job includes the responsibility of drug testing. The representative with Mid-South Drug Testing, Ms. Kelly Dobbins, explained that people do not always know what they are getting when purchasing CBD oil. She confirmed that there are no standards and FDA involvement with the oil, so it is difficult to gauge at this stage.

Cheryl Patterson recommended this be taken back to the Human Resources Department. The Commissioners voiced they want this to be looked into and to report back the findings and actions being taken.

PRESIDENT'S BRIEFING:**1. Review of Consent Agenda - J. T. Young**

(President's Briefing Continued on Page 63)

The original of the resolutions and documents relating to each item is filed in the vault on the fifth floor of the MLGW Administration Building, 220 South Main. The original documents shall control in the event of any conflict between the description and these minutes and the original documents.

CONSENT AGENDA

(Items 1 through 5)

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Mitch Graves, Vice Chair
SECONDER:	Michael Pohlman, Board Member
AYES:	Pohlman, Wishnia, McCullough, Graves, Dickson

CHIEF CUSTOMER OFFICER

(None)

CHIEF INFORMATION OFFICER

1. Resolution awarding a purchase order to Venture Technologies, for mobile networking security equipment in the amount of \$89,374.60. (Clifton Davis) (REQUIRES CITY COUNCIL APPROVAL)

CHIEF PEOPLE OFFICER

2. Resolution approving Position No. 00637 - Utility Worker 2. (J. T. Young/Von Goodloe)

COMMUNITY & EXTERNAL AFFAIRS

(None)

DESIGN CONSTRUCTION & DELIVERY

(None)

ENGINEERING & OPERATIONS DIVISION

3. Resolution awarding Contract No. 12072, Install Backwash at Sheahan Pumping Station to Landmark Construction General Contractors, Incorporated, in the funded amount of \$1,877,400.00. (Clifton Davis) (REQUIRES CITY COUNCIL APPROVAL)

4. Resolution approving Change No. 5 to Contract No. 11676, Professional Engineering Services with Allen & Hoshall, with no increase in contract value. (This change is to ratify and extend the current contract for four months through October 3, 2019 for the completion of a mobile substation specification.) (Clifton Davis)

INNOVATION & BUSINESS ANALYTICS

(None)

PRESIDENT'S DIVISION

(None)

SVP, CFO & CAO, FINANCE DIVISION

(None)

SVP & COO

(None)

SHARED SERVICES

5. Resolution awarding Contract No. 12060, DOT Drug and Alcohol Testing to Mid-South Drug and Alcohol Testing, Incorporated, in the not-to-exceed funded amount of \$125,000.00. (Clifton Davis) (REQUIRES CITY COUNCIL APPROVAL)

VP & GENERAL COUNSEL DIVISION

(None)

PRESIDENT'S BRIEFING (Continued):

2. Healthcare Report - 1st Quarter, 2019 - Charles Perry summarized the report that was included in the President's Briefing packet. He pointed out various points of interest. He thanked Lashell Vaughn and her staff for their help with the Affordable Care Act. He closed in stating that the first quarter ended with 18 short term and 33 long term open cases. There were 41,508 medical claims during the first quarter at a cost of \$12,299,670.

3. Other - J. T. Young

President Young reminded everyone of the PSAT meeting coming up on Thursday. He then asked Dana Jeanes to provide information pertaining to the RFP. Mr. Jeanes stated that the RFP went out to the public. The goal is to complete the entire study by end of October. The Board will be kept abreast of the progress of the project.

President Young discussed the shooting incident that took place at the Virginia Beach Municipal Building. He stated that Mike Starks gave a presentation to the SLC and his team take a lot of precautions that we do not even know about. He confirmed that he feels that they are doing a good job.


COMMITTEE REPORTS:

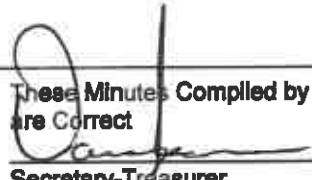
Renise Holliday - Supplier Diversity Update - 1st Quarter, 2019 - Ms. Holliday reported the spend was \$13 million which calculates to 40% of the total procurement spend. She pointed out the increasing trend in the Sheltered Market. She also reminded everyone that the 2019 Economic Development Forum is coming up on June 18 through 20.

ADJOURNMENT:

There being no further business, the meeting was adjourned at 1:45 p.m.

(See Minute File No. 1438.)

Approved Without Interlineation

Chairwoman

These Minutes Complied by Undersigned and
are Correct

Secretary-Treasurer